

Trade Union Facility Time for 1st April 2021 to 31st March 2022

The SLCC recognises one trade union for the purpose of collective bargaining, Public and Commercial Services Union (PCS). The SLCC recognise the benefits of a positive and open relationship with our recognised trade union. As part of our commitment to working in partnership, and in accordance with the Trade Union (Facility Time Publication Requirements) Regulations 2017, we offer paid facility time to our work place representatives to enable them to carry out union activities and duties.

There were 2 staff members who were trade union officials during the period. The full time equivalent employee number was 2.

Percentage of time spent on Facility Time

Percentage of Time	Number of Representatives
1% -50%	2

The total cost of facility time was £3,293, 0.13% of the total bill of £2,448,774, including the gross amount spent on wages, pension contributions and national insurance contributions. 60.58% of the total paid facility time hours was spent on trade union activities.